



### Cross-Cultural Training and Consulting

**CULTURE OPTIONS** – we provide **new competences** for cross-cultural communication and an up-to-date understanding of “cultures.”

Our consultants are familiar with more than 50 countries. Their expertise in consulting, training or coaching helps create added value in a variety of contexts.

- Relocation: preparation, orientation or re-entry for “ex- and in-pats” and their families
- Teams: building, developing or leading international (virtual) teams and projects
- Integration: migrants and refugees

### Cross-Cultural Workshops & Seminars

Everything from the basics of cross-cultural communication to advanced training with our competence model:

#### **Make Your T.R.A.C.S.!**

**CULTURE OPTIONS** offers fit your needs because you can choose your options: modules for half and full days, workshops of several days, keynote addresses; on your premises or at a site of your choice; individual consultant or team; English, German and more; in Germany and abroad.

Find your training on our website.

[www.culture-options.com](http://www.culture-options.com)

### Cross-Cultural Opportunities

Our **integrated approach** allows you to resolve cross-cultural challenges in your organization:

- Personnel development and training, e. g., for management and through relocations
- Consulting for “multipliers”, e. g., in the context of mergers and acquisitions
- Diversity and integration, e. g., for an increasingly diverse employee force
- Development of an inclusive mission statement, e. g., after change processes

**CULTURE OPTIONS** – competence in cross-cultural communication.

## CORNELIUS GÖRRES PH.D.

“It is still exciting, challenging, and always a stimulating learning experience, even after many years, to develop something



new with people from all over the world.” Cornelius Görres consults ‘global players’ and international teams, advances the integration of refugees and migrants, and supports mission development.

Intercultural learning and international exchange are also the focus of almost 40 years of volunteer engagement, for non-profit organizations like **YFU**, the **Amerika Haus** Munich or **SIETAR**, the Society for Intercultural Education, Training, and Research.

Excellent **references** by:

**BASF** | **BMW** | **B/S/H/** | **Credit Suisse** | **Federal Ministry of Labor and Social Affairs** | **Goethe Institute** | **Goodyear/Dunlop** | **HeidelbergCement** | **Hitachi** | **ING-Diba** | **McKinsey** | **Munich Re** | **MX1** | **Pricewaterhouse Coopers Academy** | **Procter & Gamble** | **Siemens** | **ThyssenKrupp Marine Systems** | **Tech. Univ. Chemnitz** | **Valeo**

## C O N T A C T



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C U L T U R E  
O P T I O N S

*Culture is our profession.  
Choose your options.*

Cornelius Görres and CoopPartners  
Consulting. Training. Coaching.